

TIMBER BUILDING SYSTEMS ENVIRONMENTAL POLICY

Timber Building Systems is committed to ensuring that all our activities are conducted in environmentally responsible manner with the aim of preventing pollution and minimising the impact on the environment arising from our activities.

Our commitment to the environment means:

- We shall comply with legislative and other requirements applicable to our operations.
- Every TBS employee has been empowered to fully implement and comply with all provisions of TBS Environmental Management System, which is based on the requirements of ISO14001.
- Every TBS employee is provided with training and awareness to reduce consumption of resources, minimise the production of waste and prevent contamination within our operations.
- We aspire to continually improve our systems and processes by setting and working towards achieving meaningful and measurable environmental objectives.
- We continually identify, review and manage all significant environmental aspects of our business.
- Our processes are reviewed on a regular basis to ensure conformance to the environmental requirements. Any non-conformances or issues that arise are promptly addressed and resolved.

**We conduct our operations responsibly and with respect for our environment,
our community, and ourselves.**

On behalf of the management and all staff at Timber Building Systems.

A handwritten signature in blue ink, appearing to read 'Tim Newman', with a long horizontal flourish extending to the right.

Tim Newman
Chief Executive Officer | Timber Building Systems
10th September, 2025